

# Field Local School District

**Board of Education  
Regular Meeting  
Field High School Cafeteria**

**Monday, April 12, 2021**

**7:00 P.M.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Randy Porter\_\_\_\_\_ Julie Kline\_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart\_\_\_\_\_ Steve Calcei\_\_\_\_\_

Student Representative (Lauren Meadows)\_\_\_\_\_

- It is recommended that the Field Local Board of Education approve the minutes from the March 8, 2021 regular meeting.

Motion by\_\_\_\_\_ Second by\_\_\_\_\_

Randy Porter\_\_\_\_\_ Julie Kline\_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart\_\_\_\_\_ Steve Calcei\_\_\_\_\_

- It is recommended that the Field Local Board of Education adopt the following agenda for the April 12, 2021 regular meeting.

Motion by\_\_\_\_\_ Second by\_\_\_\_\_

Randy Porter\_\_\_\_\_ Julie Kline\_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart\_\_\_\_\_ Steve Calcei\_\_\_\_\_

- **Student Representative Report**
- **Superintendent's Report**
- **Legislative Liaison Report**

- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor’s portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

**SUPERINTENDENT CONSENT AGENDA**

- It is recommended that the Field Local Board of Education approve the Superintendent consent agenda items as presented.

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**Superintendent Items**

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification:

**Certified Employment**

1. Awarding of extra time supplementary contracts for the 2021-2022 school year.

Chelsea Heim, High School Counselor	15 extended days
Kristine Baker, District Librarian	10 extended days
Katie Kuzas, Elementary Guidance Counselor	10 extended days
Alexandrea Gaffke, Middle School Guidance Counselor	10 extended days
Melanie Crookston, Speech/Language Pathologist	5 extended days
Kim Heflin, Speech/Language Pathologist	5 extended days

2. Approve the employment of Summer Transition Back to School Instructors for the 2021-2022 school year. Rate of pay is \$30.00 per hour.

Amanda Karpinecz                      Elise Gall

3. Melanie Crookston, Extended School Year Speech/Language Services at \$38.00 per hour for the 2021-2022 school year.
4. Amanda Karpinecz, Extended School Year Teaching Services at \$38.00 per hour for the 2021-2022 school year.

**Classified Employment**

1. Donnita Kay Snowberger-Galland, Bus Driver, 186 days per year for the remaining TBD days of the 2020-2021 school year effective TBD. Rate of pay per Negotiated Agreement.
2. Kimberly Murray, Paraprofessional at the High School-(Temp Employee) 185 days per year for the remaining 52 days of the 2020-2021 school year effective March 31, 2021. Rate of pay per Negotiated Agreement.
3. Joanne Kuchenbecker, Paraprofessional at Suffield Elementary, 185 days per year for the Remaining 50 days of the 2020-2021 school year effective April 6, 2021. Rate of pay per Negotiated Agreement.
4. Shelley Kirk, Bus Driver, 186 days per year for the remaining TBD days of the 2020-2021 school year effective TBD. Rate of pay per Negotiated Agreement.

**Classified Substitute Employment**

Cheryl Ruppel                      Brooke Garretson                      Kelly Hershberger (eff. 3/31/21)  
 Donnita Kay Snowberger-Galland

• **Resignations/Transfers – The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:**

1. Melanie Groves, 5.5 Hr. Asst. Custodian at the Middle School will transfer to 4.5 Hr. Cook/Cashier at the High School effective March 24, 2021 for the remaining 57 days of the 2020-2021 school year.

• **Resignations– The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:**

1. Jill Pigg, Bus Driver, effective March 29, 2021.
2. Blair Stockley, High School Guidance Counselor, effective July 1, 2021 due to retirement.

- **Awarding of Contracts**

**OAPSE Employment**

1. Awarding of two year limited contracts to classified personnel beginning with the 2021-2022 school year. Rate of pay per OAPSE Negotiated Agreement.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Experience</u></b>	<b><u>Step</u></b>
Anthony Davis	Asst. Custodian	1	1
John Green	Asst. Custodian	1	1
Lori Carr	Parapro	1	1
Melanie Groves	Cook/Cashier	1	1
Peyton Coy	Asst. Custodian	1	1
Kellie Chadwick	Cook/Cashier	1	1
Brooke Newman	Playground Monitor	1	1
Lori Evans	Cook/Cashier	1	1
Emily Collins	Study Hall Monitor	1	1
Haley Hickle	Parapro	0	0
Donnita Galland-Snowberger	Bus Driver	0	0
Joanne Kuchenbecker	Parapro	0	0
Shelley Kirk	Bus Driver	0	0

2. Awarding of continuing contracts to classified personnel beginning with the 2021-2022 school year. Rate of pay per OAPSE Negotiated Agreement.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Experience</u></b>	<b><u>Step</u></b>
Janine Balzer	Parapro	3	3
Randy Ewing	Bus Driver	3	3
Erika Gainer	Parapro	3	3
Mary Hengle	Cook/Cashier	3	3
Kelly Jones	Parapro	2	2
Kelli Mensch	Parapro	3	3
Nikki Parkhill	Study Hall Monitor	2	2
Aliza Pennington	Sub Call/Secretary	3	2
Melissa Quintrell	Cook/Cashier	2	2
Russell Shaffer	Bus Driver	3	3
Tammy Shaffer	Bus Aide	2	2
Danielle Skvarka	Bus Aide	2	2

3. Awarding of two year limited contract to non-certified personnel beginning with the 2021-2022 school year.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Experience</u></b>	<b><u>Step</u></b>
Candice Monteith	Special Services Secretary	1	11

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following classified personnel who hold continuing contracts or contracts not expiring in 2021.

<b>Name</b>	<b>Position</b>	<b>Field Experience</b>	<b>Classification Experience</b>	<b>Step</b>
Carl Adorni	Grounds	0	0	0 r/r
Marcia Ammons	Bus Driver	35	35	15
Beverly Bable	Executive Assistant	28	27	15
Erin Barbetta	Parapro	7	7	7
Valerie Beal	Accts. Rec/Pay Co	12	12	15
Mark Beck	Head Mechanic	28	28	15
Janice Bell	Parapro	2	2	2
Kimberly Boarman	Cook/Cashier	15	15	15
Forrest Botsford	Asst. Bus Mechanic	1	1	15
Dalton Brainard	Bus Driver	3	3	3
Kimberly Burke	Principal's Secretary	22	19	15
Myrlena Burton	Cafeteria Manager	24	24	15
Wanda Cain	Parapro	4	4	4
Victoria Casamento	Parpro	4	4	4
Sheila Catalano	Cook/Cashier	14	12	12
Ayasha Coles	Bus Driver	23	23	15
Howard Coles	Asst. Custodian	6	6	6
Cindy Cook	Principal's Secretary	17	13	13
Leland Cook	Grounds	7	7	7
Michelle Coury	Parapro	8	8	8
Elizabeth Dalziel	EMIS Secretary	16	11	11
Paula Doepel	Cook/Cashier	15	15	15
Carolyn Evans	Cook/Cashier	13	13	15
Jennifer Evans	Parapro	15	3	3
Sandra Evangelist	Library Secretary	17	13	13
Laura Eveleth	Library Secretary	13	3	3
Debra Germano	Cook/Cashier	2	2	2
Amy Glass	EMIS Coordinator	21	21	15
Susan Gorney	Bus Driver	0	0	0 r/r
Amy Grant	Parapro	2	2	2
Lorain Graves	Parapro	10	8	8
Cathy Griggy	Cook/Cashier	1	1	1
Laureen Grund	Principal's Secretary	16	13	13
Barbara Guldeman	Library Secretary	21	14	14
Jennifer Hachita	Playground Monitor	15	15	15
Michelle Hahn	Principal's Secretary	2	2	7
Carolyn Harris	Bus Driver	10	10	10
Daniel Hartley	Head custodian	2	2	2
Brenda Hershberger	Cook/Cashier	5	5	5
Patricia Howe	Bus Driver	13	13	13

<u>Name</u>	<u>Position</u>	<u>Field Experience</u>	<u>Classification Experience</u>	<u>Step</u>
Kelly Hurd	EMIS Secretary	20	20	15
Jennifer Knapp	Cook/Cashier	7	7	7
Emily Langille	Payroll Coordinator	11	11	15
Nichole Lerch	Parapro	8	3	3
Debra Lipford	Transportation Sec.	27	22	15
Martha Long	Bus Driver	2	2	2
Pamela Lowe	Head Custodian	4	4	4
Thomas Madrin	Bus Driver	1	1	1
Heather Matijakovic	Parapro	2	2	2
Melissa McAmis	Playground Monitor	2	2	2
Jeanie McCarty	Parapro	18	18	15
Michelle Noble	EMIS Secretary	9	6	6
John Patch	Asst. Custodian	12	12	12
Kelly Peterson	Cafeteria Coordinator	15	15	15
Sheal Price	Parapro	12	12	12
Toni Rahe	Parapro	1	1	1
Randi Reese	Parapro	5	5	5
Brenda Richmond	Athletic Secretary	20	16	15
Michelle Ronowski	Playground Monitor	8	8	8
Kathy Rowland	Parapro	19	19	15
Tracy Rumschlag	Asst. Custodian	2	2	3
Brenton Sears	Bus Aide	1	1	1
Heather Shinsky	Playground Monitor	9	9	9
Cortney Smith	Parapro	8	1	8
Sherrie Smith	Cafeteria Manager	24	24	15
Jodi Sollers	EMIS Secretary	15	8	8
John Sollers	Head Custodian	2	2	2
Joanne Sprague	Bus Driver	0	0	0 r/r
Amanda Steiner	Bus Driver	4	4	4
Darlene Steiner	Head Custodian	20	15	15
Michelle White	Parapro	10	10	10
Tracie Winters	Parapro	15	15	15
Deborah Yeich	Guidance Secretary	23	14	14

R/R=retire/rehire

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2020-2021 school year:

**Certified Academic**

1. Lori Brake, LPDC Advisor-\$1,457.00  
5 years experience, 1 year contract

2. Danielle Underwood, LPDC Secretary-\$364.00  
1 year experience, 1 year contract

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2021-2022 school year.

1. Jason Schindler, Girls Varsity Head Soccer Coach-\$4,502.00  
0 years experience, 1 year contract

- **Non-Renewals** – The Superintendent recommends that the tutor listed below not be re-employed at the expiration of the current limited one year tutor contract for the 2021-2022 school year.

Megan Eader-District Tutor

- **Supplemental Employment** - The Superintendent recommends that the Field Local Board of Education approve the non-renewal of certified/non-certified supplemental coaching, advisor and LPDC contracts as presented that are expiring in 2021 (Exhibit S-1).
- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following certificated personnel who hold a two year supplemental contract expiring in 2022 (Exhibit S-2).
- **Student Accident Insurance** – The Superintendent recommends that the Field Local Board of Education approve the Student Accident Insurance Program from Guarantee Trust Life Insurance as an option for Field students in grades K-12 during the 2021-2022 school year (Exhibit S-3).
- **Resolution** – The Superintendent recommends that the Field Local Board of Education approve the Memorandum of Understanding between the Field Local School District and OAPSE association. This MOU will remain in effect until the end of the 2021-2022 school year.

The district will make bus drivers eligible for health benefits. The benefit and prescription plans will provide the same coverage as the plans offered to full-time employees, but at a higher deductible (\$750 deductible plan). Bus drivers will also be required to pay 20% of the premium cost for single or family coverage.

The purpose of this MOU is to alleviate a crisis situation with bussing. The district needs to attract and retain bus drivers. There are presently several open routes and no prospects. If offering health and prescription benefits does not solve this problem, the district will stop offering the benefits at the end of the MOU with no intention of renewing the program. The district also states it is making this benefit available only as a solution to the bus driving crisis. It is not the intent of the district to make these benefits available to other part-time employees.

- **Resolution** – The Superintendent recommends that the Field Local Board of Education approve the naming of the Media Center at Brimfield Elementary after the Honeychuck Family.
- **Field Trips** - The Superintendent recommends that the Field Local Board of Education approve the Field Middle School trip to Washington D.C/June 1-3, 2022 (Exhibit S-4).
- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
  1. Summit County Educational Service Center-District Facilities Lease Agreement for the 2021-2022 school year (Exhibit S-5).
  2. Summit County Educational Service Center-Consortium Agreement for the Provision of Services for Preschool Children with Disabilities for the 2021-2022 school year (Exhibit S-6).
  3. Primary Service Plan Agreement for Summit Educational Service Center FY22-Option B (Exhibit S-7).
  4. Windstream Enterprise Communications for extra phone lines/long distance (Exhibit S-8).
  5. ComDoc-Copiers, printers, supplies (5 years) beginning May 1, 2021-April 30, 2026. (Exhibit S-9).
- **Informational**

Correction to Winter Fitness Advisor Supplemental Contracts-50%			
George Wetzal	\$546.50	2 year	2019-2020 2020-2021
James Dutched	\$546.50	1 year	2020-2021

*(Roll Call – Superintendent items)*

Randy Porter\_\_\_\_\_ Julie Kline\_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart\_\_\_\_\_ Steve Calcei\_\_\_\_\_



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- **Supplemental Contract(s) – The Superintendent recommends that the Field Local Board of Education employ the following for the 2020-2021 school year.**

*\*\*The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and has accepted the position. \*\**

**Classified Academic**

1. Arwen Smith, Drama Play Director-\$1,457.00  
4 years experience, 1 year contract
2. Arwen Smith, Vocal Music Director-\$728.00  
0 years experience, 1 year contract
3. Michael Smith, Spring Tech Director-\$364.00  
4 years experience, 1 year contract

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Randy Porter \_\_\_\_\_ Julie Kline \_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart \_\_\_\_\_ Steve Calcei \_\_\_\_\_

- **Resolution – The Superintendent recommends that the Field Local Board of Education approve the naming of the concession stand at the High School after Mrs. Marge Carlson.**

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Randy Porter \_\_\_\_\_ Julie Kline \_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart \_\_\_\_\_ Steve Calcei \_\_\_\_\_

**TREASURER CONSENT AGENDA**

- It is recommended that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**Treasurer Items**

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

1. Financial reports for the period ending February 28, 2021.
2. Approve the fund along with the associated revenue and expenditure accounts:

499 9921      School Safety

3. Approve the appropriation modification for the following funds:

467 9021	Stud. Well. & Success	\$185,552.35	to	\$207,944.28
499 9921	School Safety	\$ 0	to	\$9,756.07
516 9021	Title VI-B	\$501,113.27	to	\$519,695.64
572 9021	Title I	\$359,761.47	to	\$396,066.06
587 9021	Preschool Bene.	\$ 10,754.02	to	\$ 10,741.88
590 9021	Title II-A TQu	\$ 70,685.92	to	\$ 76,514.34
599 9021	Title VI-A	\$ 23,994.52	to	\$ 32,118.62

4. Approval of enrollment for 2022 in the Optimal Health Initiates Group Retrospective Rating Agreement of Participation and Consent for Workers Compensation at a projected savings of \$19,726.00 (**Exhibit T-1**).
5. Revised Purpose and Goals Statement for the 2020-2021 school year as presented for Brimfield Elementary (**Exhibit T-2**).

- **Donations – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):**

1. Brimfield Crossings Limited-Annual Endowment Scholarship Donation-\$2,000.00.

*(Roll Call – Treasurer items)*

Randy Porter\_\_\_\_\_ Julie Kline\_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart\_\_\_\_\_ Steve Calcei\_\_\_\_\_

- **Adjourn** the April 12, 2021 regular meeting at\_\_\_\_\_.

Motion by\_\_\_\_\_ Second by\_\_\_\_\_

Randy Porter\_\_\_\_\_ Julie Kline\_\_\_\_\_ Ethan Miller \_\_\_\_\_ Larry Stewart\_\_\_\_\_ Steve Calcei\_\_\_\_\_